

AGM Agenda

Opening: David Callaghan, President

Approval of Agenda

Approval of the Minutes of October 7, 2010: recorded by Jack Beeksma

Business:

1. Treasurer's Report:

- Review Financial Statements for 2010 - 2011
- Introduce the Budget for 2011-2012

2. Executive Director's Report: Peter VanHuizen

3. New Board Members

4. Appreciation for Retiring Board Members

5. First draft of the CTABC Contract

6. Questions

Closing Prayer

Board President Report: *Dave Callaghan*

"Rejoice always, pray without ceasing, in everything give thanks; for this is the will of God in Christ Jesus for you." 1Thess. 5:16-18

"Gratitude is the memory of the soul." (Jean Baptiste Massieu)

Martin Luther was fond of saying that gratitude is the basic Christian attitude and that it was the 'heart of the gospel'. He doubted that one could be a true believer and yet show a continued lack of appreciation to God for all He has done for us. Many centuries earlier, Cicero, one of Rome's greatest orators, taught that 'gratitude is not only the greatest of all virtues, but the parent of all others.' Jonathan Edwards, considered by many to have possessed one of the finest intellects of his time (1701-58) often preached that thankfulness toward God was a sign of 'true religion'.

As I reflect on the past year as board president of the CTABC, I find myself constantly drawn to give thanks to God for manifold blessings, wisdom generously given to our deliberations as a board and for committed people who have served so many of their colleagues throughout the year. I am particularly thankful for our Executive Director (Peter Van Huizen) and for the many years of teaching and administrative experience he draws on as he handles the operational side of our organization.

Two board members, Pam Marissen and Kristie Spyksma, have finished their four-year mandates. We are very grateful for the work they have done on behalf of CTABC members and will miss the wisdom and guidance they provided.

How could we not be thankful for the remaining board members? Jack Beeksma (Cedars Christian School: Prince George), Ruth McGhee (Pacific Christian School: Victoria), Martin Rekers (John Calvin School: Chilliwack), Shehnaz Cavey (Surrey Christian School) and Paul Lukacin (White Rock Christian Academy) willingly give of their time to serve their colleagues throughout British Columbia. Sheila Burkinshaw skilfully handles the day to day details of the CTABC office. Jim Beard, although no longer a board member, graciously serves as the CTABC representative at SCSBC meetings. We appreciate his well-written and informative reports.

I am constantly amazed at the amount of work done by the Convention Planning Committee and the excellent standards they have set for themselves as they put together a superb convention each year. Yvonne Dewith chairs the CPC and also works with a team of dedicated teachers. We all owe them a debt of gratitude. We owe our Heavenly Father a debt of gratitude for their service to us.

Finally, I am very thankful to God for every CTABC member who faithfully works out his or her calling day in and day out. You are increasingly called upon to be more than purveyors of information as you teach, encourage, counsel, mentor and serve as examples to your students. I teach at Langley Christian High School where our mission statement could easily serve as a description of the goal of every Christian teacher. 'Our mission is to educate students, equipping them to discover their gifts, develop Christ-like discernment, and seek their life's calling.'

Executive Director's Report: *Peter VanHuizen*

Our CTABC vision is to serve Christian teachers and educators by:

Providing Professional Development Opportunities:

- The CTABC-NWCSI-ACSI Convention at Pacific Academy was a success.
- Regional Professional Development: Six separate PD days spread over February and April. Turn out was solid, reviews were good and budgets met.
- Adopted the "Teachers Qualifications" and "Professional Development" policies.
- Continued input and writing for the *Christian Educator's Journal*.

Advocating for equitable salaries, benefits and quality contracts and employee policies.

- Gave input into the "SCSBC Compensation Report" for teacher and educational support staff. 1.5 percent increase in salaries and hourly pay for the school year. Began in June and more recently to prepare input into the 2012-2013 Report.
- Provide counsel and resources to employee relations committees
- Address issues with administration and boards if eachers contracts are not being honoured.
- Began and will continue to lead the CTABC Board and SCSBC-CPABC school community in creating new contracts for teachers and educational support staff.

Providing a Public Voice in Education:

- Maintain connections with the Federation of Independent Schools.
- Attended five BC College of Teachers meetings and two PD days
- Media Goal: One major article per year. Focus on the rationale for Independent and Faith based education.

Nurturing a Community of Mutual Support:

- Maintain and update the website on important issues.
- Send out eight "Updates" per year.
- Make annual school visits.
- Work closely with CPABC and SCSBC in shaping policy.
- Representation on the Board of Christian Schools Canada.

Encouraging Cross-Cultural Partnership Opportunities:

- Spent four weeks in South Africa in Limpopo Province working with APCE schools. Focus on teacher professional development.
- Work closely with Edu-Deo (formerly World Wide Christian Schools)
- Bridging Cultures. Supported Heidi Kerssies in her work in Honduras during the March Break. Interest in this program is waning among teachers.

Providing Quality and Stewardly Administrative Services

- Ex. Director works at seventy percent time. Office time spent is usually twice per week. Access via phone, e-mail and cell-phone.
- Sheila provides valuable secretarial and bookkeeping service. (20-30 percent)



Christian Teachers Association of BC

Fosmark Centre
7600 Glover Road
Langley, BC V2Y 1Y1
Phone: 1 800 882 5956
Fax: 604 882 5952
Email: ctabc@twu.ca
www.christianteachers.ca

CTABC Board

Dave Callaghan - President
Pam Marissen - Vice Chair
Martin Rekers - Treasurer
Jack Beeksma - Secretary
Jim Beard- SCSBC Rep

Peter VanHuizen -
Executive Director

General Officers:

Paul Lukacin
Ruth McGhee
Kristie Spyksma

Convention Planning C'tee

Yvonne DeWith, Chair
yvonnedewith@shaw.ca

Convention Planning Committee Report:

Yvonne DeWith, Chair

"For we are co-workers in God's service; you are God's field, God's building." 1 Cor. 3:9

At our initial planning meeting for Convention 2011, we shared what new, exciting and innovative things were going on in our various schools across BC and Western Washington. Out of this discussion, our theme on collaboration took shape. The passage from 1 Corinthians 3:5-15 describes how "co-laboring is rooted in self-giving love – the kind of love God demonstrated/demonstrates toward his world, particularly in the giving of his son. It requires a dying to self so we can work together intentionally and interdependently, not for individual recognition or career advancement, but for the glory of our LORD and the benefit of his people." (Elaine Brouwer: Theme Description) This became our springboard to our planning.

What's New This Year:

- Our desire was to showcase collaboration throughout the convention. Instead of a single keynote speaker, we opted for an opening event that we named "Setting the Stage". Bellevue Christian School was invited to present a collaborative presentation that integrated worship and devotions. Two extended presentations, named Showtime 1 and Showtime 2, will highlight collaborative learning within a school and across school communities. The double time slot will allow time for teachers to collaborate amongst each other. Our Friday morning session is yet another example of collaboration. Music teachers from a number of schools across the lower mainland joined together to lead the audience in a time of worship and devotions. A huge thank you is extended to all those participating in the leadership of these collaborative experiences.
- Convention fees for CTABC were increased by \$5.00 this year. An increase for NWCSI's convention fees has been proposed for 2012. This has been our first increase in six years.
- We thank CTABC members Seth Bakker (Langley Christian) and Melissa Moore (Timothy Christian) for their faithful service on the planning committee. We are pleased to welcome Bill Beeke (Timothy Christian) and Clary Kloosterhof (Langley Christian) to the Convention Planning Committee. I also would like to thank the entire CTABC/NWCSI Convention Planning Committee for their tireless efforts in pulling the details together and for their enthusiasm for change and growth in education.

Additional Notes:

- In planning this convention, we again adopted the later start on Thursday to allow for travel time to Lynden.
- Thank you to Sheila Burkinshaw and Sue Parker for their work with registration. The Convention website continues to develop and has been a great way for presenters and teachers to keep up to date with convention details. Thanks to Peter VanHuizen for his work in this area.
- Thank you to our host, Lynden Christian School. It does take many hands to make light work and their graciousness and spirit of cooperation have helped to make this convention a success.

Convention 2012

The convention will be held in Lynden on Oct. 4 & 5. We are excited to welcome Dr. Tony Campolo as our keynote speaker.

God's blessings to you as you continue your important work of educating our young people.

New for 2011-1012 from CTABC

We are working on a new contract for teachers and educational support staff! Come to the AGM for the first draft of a teacher contract. We need your input!

CTABC Budget and Financial Statements

The CTABC Financial Statements for 2010-11 and the Budget for 2011-2012 are available at: www.christianteachers.ca (see right side of home page)

Summarized Financial Statements/Budget

Complete financial statements, including the 2011-2012 Budget, are available on the CTABC website: www.christianteachers.ca/agm2010.cfm. Financial statements (Review Engagement) prepared by Chris Couch, CGA.

Balance Sheet: July 31, 2006 - 2011

Cash Assets	Liabilities	Net Assets
July 2006: \$83,612	July 2006: \$4,790	\$78,822
July 2007: \$90,562	July 2007: \$3,260	\$87,302
July 2008: \$98,212	July 2008: \$3,561	\$94,651
July 2009: \$95,601	July 2009: \$3,726	\$91,875
July 2010: \$93,003	July 2010: \$2,717	\$90,286
July 2011: \$96,972	July 2011: (\$5,198)	\$91,774

Statement of Revenue and Expenses

	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Total Revenue	\$100,904	\$112,309	\$114,187	\$113,108	\$113,734
Total Expenses	\$92,424	\$104,960	\$116,963	\$114,697	\$112,247
Excess of Revenue Over Expenses	\$8,480	\$7,349	(\$2776)	(\$1589)	\$1487

CTABC AGM Minutes Teachers' Convention 2010 *recorded by Jack Beeksm*

1. Minutes from 2009 Annual General Meeting were approved.
2. Agenda for Annual General Meeting 2010 approved.
3. Treasurer's Report
 - DC made the comment that the deficit was lower than originally counted on.
 - A member asked where the notes for the financial statements were. PVH found them and showed the member they were found on p.5 in the CTABC audit book..
 - PVH explained Sheila Burkinshaw's role in taking care of CTABC's books and that an auditor checks them over yearly.
4. Executive Director's Report
 - PVH has completed 3 years as ED and has found this very exciting
 - Re: advocating for equitable salaries – Doug Allen has played a large role in this area
 - o Last year there was a 2% increase in the pension plan
 - o This year there is hope for a 2% salary increase
 - o A comparison study was made between the public and private schools
 - Private is 11% lower than public schools in Category B
 - At year 10 there is a 17% difference
 - Also looking at teaching assistants
 - PVH has been providing a public voice on education
 - There is hope for a team of teachers to go to Honduras again this summer after two years with no team
 - PVH will be going to South Africa in March 2011 and is asking for volunteers to go with him.
5. New Board Members
 - Dave O'Dell moved and Jim Beard seconded the affirmation of Shenaz Cavey and Ruth McGee as new board members. Unanimous.
 - It was also moved and seconded to have Dave Callaghan remain on the board for another year as Chair.
 - A thank-you was said for former board members Maria Campbell and Grace Lo-Voo.
6. Teacher Qualifications and Professional Development Policies
 - Peter gave an historical description of previous requirements for teacher qualification .
 - PVH described the new courses that could be taken
 - PVH outlined the changes in the salary categories as well as other relevant factors such as the new incentive of 8 years allowable to take the Christian Perspective courses – if a teacher has not finished these the teacher will not move out of Category A
 - A question was asked about this rolling back to experienced teachers – this applies to new teachers only
 - Another question was asked about going to another school after a maternity leave. PVH replied that this mat leave should still count as experience time at the new school.
 - A member asked when CTABC makes their recommendations but the individual school says no. Then what? PVH – These decisions are ultimately up to the school.
 - PVH – The policies are on the website and the principals have been told about them by SCSBC.
 - PVH described the new *Professional Development Policy* and emphasized that the biggest change is the number of credits that is required in 5 years time, rather than 3 years as it is now.
7. Shenaz Cavey arrived and was introduced as a new board member along with Ruth McGee.
8. Martin Rekers closed in prayer.