

Our Mission:
Promoting high
standards of professional
development and
working conditions for
Christian educators

October 8, 2009
ACS Middle School Gym
1:15 - 2:00 p.m.

annual report 2008-2009



AGM Agenda

Opening: David Callaghan, President

Approval of the Minutes October 9, 2008: Sean Rathburn

(copies of minutes available from CTABC liaison and www.christianteachers.ca/agm2009.cfm)

Business:

1. Treasurer's Report: Maria Campbell
2. ED Report: Questions: Peter VanHuizen
3. Introduction of New Board Members - approved by membership
4. Appreciation for Retiring Board Members: Jim Beard & Sean Rathburn
5. Honourary Members
6. Questions

Closing: Jim Beard

Board Nominees:

Paul Lukacin: Paul has been a teacher at White Rock Christian for 20 years and head teacher for 16 years. He has served as president for CESS (Christian Elementary School Sports) for 3 years and has been on the executive for Minor Hockey for 2 terms. He is teacher representative on the Employee Relations Committee. He has six children. Since White Rock Christian staff joined CTABC two years ago, Paul is keen to bring a new perspective and experience to CTABC.

Martin Rekers: Martin has been a teacher at John Calvin Christian School in Yarrow for the past three years. He teaches grades 6 and 7. He is a graduate of Credo Christian School in Langley. He travelled Europe this summer.

Board President Report: *Dave Callaghan*

Teachers are the living curriculum of a school. We are important frontline workers in the extension of the Kingdom of God through Christian education. Ours is a high calling as we teach students to think Christianly, love God passionately and serve His people humbly. The primary purpose of the CTABC is to assist Christian educators in a variety of ways. Although most of the work done by our organization is carried on in a behind-the-scenes manner, seldomly attracting much attention except as problems arise (as they do from time to time), the on-going ministry of the CTABC affords teachers the opportunity for professional development, advocates for equitable employment conditions and salaries and provides assistance to teachers who find themselves in circumstances that require our help in conflict resolution.

Attendance at a typical CTABC board meeting might surprise interested observers as they catch a glimpse of the broad scope of issues discussed and reports given. The CTABC is ably represented in a number of organizations, whether as observers or as full participants. It is common to hear reports from Peter Van Huizen related to his contact with the Federation of Independent Schools, the Christian Principals Association, Christian Schools Canada and the British Columbia College of Teachers. Jim Beard periodically reports on his connection with the Society of Christian Schools of British Columbia, an organization with which we work very closely. Our representation on the Compensation Committee is handled by Peter Van Huizen, our Executive Director, and

Doug Allen. Their reports includes such things as proposed pension plan changes and salary increases. The Professional Development Committee also works hard to provide professional growth opportunities throughout BC.

The CTABC has also been involved in cross-cultural partnerships including the Bridging Cultures/Honduran Project and the Limpopo Project. Information regarding these valuable partnerships can be found on our greatly improved website: www.christianteachers.ca

We felt the emotional tug as we read the final hardcopy issue of the BlessEd. We have been blessed to have had Evelyn Loewen's wise and capable guidance as its editor and we would like to thank her for the many hours of hard work invested over the years. Thank you, Evie!

Christian schools in BC have faced a number of challenges prompted by the downturn in our province's economy. We are unsure how much longer the current recession will last, but we are confident that our God will continue to lead us as we respond to His calling as teachers.

Executive Director's Report: *Peter VanHuizen*

First of all let me thank you for the trust placed in me to serve you, the one thousand teachers and support staff that serve our family of schools. I am assisted in the office by Sheila Burkinshaw whose experience in the office is an invaluable asset to our organization and me. We are also served well by Yvonne Dewith, convention chair, whose hard work and organizational strengths, are a huge blessing to the Convention Planning Committee and Convention attendees.

The work of the CTABC is summarized in our Mission. We desire to "promote high standards of professional development and working conditions for Christian Educators." Our Board of Directors adopted a New Mission statement for the organization after much consultation. Our mission clearly summarizes what we are about and who we serve. The approval of the New Mission was part of a Strategic Planning process that will guide the executive director's work for the next 5 to 10 years.

To fully grasp the scope of the work of CTABC the best place to go is to the CTABC website. Please take the time to peruse the website to see what CTABC is able to do on your behalf. Let me identify a few key areas:

- **Professional Development:** The convention and regional conventions were well attended in 2008-2009. The executive director has taken over 300 teachers and support staff through "Professional Boundaries Workshops."
- **Teacher Support:** This year eight teachers sought support and advice from the CTABC. Assisting teachers or support staff who are dealing with contractual issues is an invaluable resource to our membership.
- **Cross Cultural Partnerships:** Our Honduran Project was cancelled at the last minute this year due to political unrest; but there are teachers willing to serve during the summer months. The work of our executive director in resourcing the teachers of Limpopo Province South Africa through teacher conferences by bringing CTABC teachers.
- **Contact with Schools:** Our ED makes personal contact with almost every school each year and is available and willing to lead a chapel, a staff devotional, or do a workshop. The office also remains connected to the schools via e-mail and the *Update* through its Liaisons. The Board has made available a cell phone to the Ex. Director so members can have immediate access to the services of CTABC.

A special focus on the 2009-2010 school year will be addressing what are the new and emerging requirements that Christian educators need to consider as part of their Professional Development Plan. Times are changing. The last printed issue of the BlessEd takes on this issue of Professional Development.

May God Bless you all as you lead our children and youth in that important and rewarding vocation we call teaching.



Christian Teachers Association of BC

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CTABC Board

Dave Callaghan - President

Pam Marissen - Vice Chair

Maria Campbell - Treasurer

Sean Rathburn - Secretary

Jim Beard- SCSBC Rep

Peter VanHuizen -

Executive Director

General Officers:

Grace Lo-Voo

Convention Planning C'tee

Yvonne DeWith, Chair
yvonnedewith@shaw.ca

Convention Committee Chair's Report: *Yvonne DeWith*

Our theme this year was taken from Romans 12:1-2. "Be United, Be Renewed, Be Encouraged, Be Transformed..." Throughout the 2009 CTABC/NWCSI Teachers' Convention, we hope the speakers and workshops addressed the challenge of fostering the qualities needed to be a redeeming influence within His creation and culture. It is our prayer that the convention has given you ample opportunities to be united with fellow Christian teachers, to be renewed in your passion to serve your students, to be encouraged in your calling and to be personally transformed. In response to the changing needs of our extended community and to the evaluation forms, the following initiatives were tried this year:

- A later start on Thursday to allow travel time
- A keynote presentation that is "unique" and speaks to the creative side within us
- A more continuous bus shuttle service
- Optional reflective sessions within the context of a workshop session
- An additional workshop session was added
- More preschool workshops/touch tanks to meet the professional development needs of this group of teachers
- A move towards a more "paperless" system of collecting forms from workshop presenters with the use of a current, up-to-date website
- A registration system that is built-in to the convention website

We appreciate your comments and feedback following the convention. Be sure to complete and submit your evaluation form.

Finances: With the downturn in the economy, a few schools were faced with the difficult decision to abstain from participating in the convention this year. We continue to seek ways to meet the professional development needs of smaller schools. Our numbers this year were down from 1187 to approximately 950. However, it is our goal to continue to operate in a frugal and fiscally responsible way to keep convention costs at a reasonable level and to ensure all expenses are covered.

The CPC 2009 Budget (January 1 to Dec 31, 2009) is available upon request. Based on the percentage of teachers attending from CTABC member schools, CTABC has a financial responsibility of 70% of the CPC's budget and Northwest Christian Schools International has a responsibility of 30% of the budget. Because the CPC operates under the direction of both boards, the CPC submits its budget and meeting minutes to both the CTABC and NWCSI. To further live out the Convention Planning Committee's vision statement of "helping the community of Christian educators grow in their ability to integrate faith and learning", the Committee now designates a small portion of the budget to sponsor professional development of Christian teachers in emerging countries. We pray that these funds will be used in amazing ways to reach children around the world for God's kingdom.

Convention 2010: We are excited to join ACSI Schools in a joint convention at Pacific Academy on October 7 & 8. The theme is "Educating For Global Discipleship" (with reference to Matt. 28:20). The two keynote speakers will be Mike Goheen and Dan Egler. We look forward to a time of sharing with approximately 1500 Christian teachers!

Convention 2011: Although the plan to host Convention 2011 is in the United States, the exact location is still undecided.

Summarized Financial Statements

Complete financial statements are available on the CTABC website: www.christianteachers.ca/agm.cfm

Financial statements (Review Engagement) prepared by Chris Couch, CGA.

Balance Sheet: July 31, 2006 - 2009

Cash Assets	Liabilities	Net Assets
July 2006: \$83,612	July 2006: \$4,790	\$78,822
July 2007: \$90,562	July 2007: \$3,260	\$87,302
July 2008: \$98,212	July 2008: \$3,561	\$94,651
July 2009: \$95,601	July 2009: \$3,726	\$91,875

Statement of Revenue and Expenses

	2007	2008	2009
Total Revenue	\$100,904	\$112,309	\$114,187
Total Expenses	\$92,424	\$104,960	\$116,963
Excess of Revenue Over Expenses	\$8,480	\$7,349	(\$2776.00)

CTABC AGM Minutes: October 9, 2008 (recorded by Sean Rathburn)

1. Opening and Welcome: (eighty members in attendance)

- Welcome, prayer and devotional: Hugo welcomes delegates and opens with a reading of Col 2: 6-10.
- Introduction of current board members:

2. Minutes of AGM 2007

- Approval of Minutes: Jeannette Berkenbosch moved to accept the minutes, Jerry Scholtens seconded, all in favour.
- No "Business Arising from the Minutes."

3. CTABC Business

- Presentation of Board Motions for Approval: There were no motions.

4. Results from Elections

- Elected: Kristie Spyksma and Jack Beeksma: Motion to destroy ballots: moved by Mike Bakker, seconded by Jeff Boss, all in favour.

5. Executive Director's Report

- Outlined that Peter has been to all our schools except Penticton.

6. Treasurer's Report

- Maria Campbell presents the report:
- Question asked about Exec. Dir. Allowance: Maria explains that as Ex. Dir. work load and schools increases then remuneration increases as well. There has been an increase in administrative allowance in the compensation package.

Question: Will we raise dues if we run a deficit? Perhaps, rates may be raised nominally, since they haven't been changed in 8 years.

Question: Where do we see the Exec Dir. position and salary moving to? Initially we sought to increase the job to 100 %, but Peter is neither willing nor is it necessary, as he is able to accomplish his tasks with 70 % position. Look to increase the position at some point by adding a Northern Rep for perhaps 30%.

Question: What are the difference in roles between SCS and CTA with facilitation? We represent the teachers, SEA's, they contact Peter. If a school society has a problem they contact Henry. But both organizations work together to accomplish facilitation.

4. Questions on Written Reports

There were no questions on the written reports. Elaboration made on:

- **Arbitration and Mediation:** Hugo explained the policy, the actual workings of the policy and steps that take place.
- **Strategic Plan:** Will go to final vote in January. Peter is still in dialogue with liaisons.
- **Website:** Peter walked the delegates through our new website at www.christianteachers.ca. Emphasis on Mission, Vision and Core Values.

- **Honourary Members:** Hugo called out names of the new Honourary Members.

5. Opened up meeting to questions:

What is our membership number? Answer: Over 900.

What is CTABC doing about updating the staff reduction policy: CTA is in dialogue with CPA and SCS.

6. Meeting is closed in Prayer: Peter Van Huizen